

## School Safety Policy

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The Governance Council recognizes that its responsibility for the safety of students extends to possible natural and man-made disasters and that such emergencies are best met by preparedness and planning.

ROLES shall develop a school safety plan in accordance with State requirements, and the safety plan shall be reviewed and approved every three (3) years by the Governance Council. The plan contains guidelines and procedures to address school violence and attacks, threats of school violence and attacks, bomb threats, fire, weather-related emergencies, intruders, parent-student reunification, and threats to non-classroom events, including recess, concerts and other performances, athletic events, and any other extracurricular activity or event. The plan shall contemplate the use of tools to mitigate threats of school violence, including video surveillance, school resource officers, metal detectors, and other such preventative safety measures in addition to responsive measures.

The school safety plan shall include the manner of scheduling, conducting, and reviewing required drills, including fire drills, tornado or other hazard drills, school safety incident drills, and school violence drills. The safety plan shall specify for each type of required drill how many and how frequently they will be conducted in compliance with State law requirements for the performance of such drills. The plan shall designate a responsible administrator for assuring that required drills are completed, reviewed, and reported as required by law.

The Governance Council must submit the following to the Wisconsin Office for School Safety prior to January 1st of each year:

- A. A copy of its school safety plan.
- B. The date(s) of the required annual school violence event drill or drills conducted in accordance with the school safety plan during the previous year.
- C. Certification that the Governance Council reviewed a required written evaluation of the drill(s).
- D. The date of the most recent school training on school safety and the number of attendees.
- E. The most recent date the Governance Council reviewed and approved the school safety plan.
- F. The most recent date ROLES consulted with a local law enforcement agency to conduct on-site safety assessments.

School administrators and staff are mandatory reporters of suspected child abuse and neglect pursuant to Wis. Stats. §48.981 (2)(a). The Governance Council also requires all employees to receive training regarding mandatory reporting of school violence threats pursuant to Wis. Stats. § 175.32(2) and (3). If the threat constitutes a serious and imminent threat to the health or safety of a student or school employees or the public, it shall be reported to law enforcement. A good faith standard exists for reporting threats made by an individual seen in the course of professional duties. These obligations and procedures are covered by Council Policy - Child Abuse and Neglect, as well as Policy - Threats of Violence. All threats to the safety of the facility shall be identified by appropriate personnel and responded to promptly in accordance with the school safety plan. In response to public records requests for school safety documents, after consultation with the District legal counsel and local law enforcement authorities, the Administrator shall redact such information that may be sensitive safety or security information that is in the public's interest to remain confidential.

**Adopted by ROLES Governance Council:**

February 27, 2020