



The Riveredge Outdoor Learning Elementary School Annual Agenda

Date and Time

Thursday, September 22nd at 6:00PM CDT

Attendance: Brian Fortney - remote, Cindy Raimer, Pete Christy, Amy Levash , Korinne Haeffel, Todd Bugnacki - absent, Tera Rogers, Laura Jach-Smith , Catherine Hubbard (just voted on tonight), Sarah Neumann, Venessa Goll, Kim Pemble, Allison Servais

Agenda

- I. Opening Items
 - A. Call the Meeting to Order
 - B. Record Attendance
 - C. Approval of Agenda
 1. Motion - Tera
 2. Second - Laura
 3. We will vote on the August financials
 4. Unanimous
 - D. Approval of Minutes
 1. [August Meeting](#)
 - a) Motion - Pete
 - b) Second - Laura
 - c) Unanimous
- II. Vote on New GC Member
 - A. Catherine Hubbard
 1. Introduce and Welcome
 2. Motion - Korinne
 3. Second - Laura
 4. Unanimous
- III. Governance Council Members Renewal
 - A. Pete Christy
 1. Motion - Tera
 2. Second - Korinne
 3. Unanimous
 - B. Brian Fortney
 1. Motion -
 2. Second -
 - 3.
 - C. Korinne Haffel
 - D. Tera Rogers

- E. This was entered in error. These four members are STARTING their 3rd year, and do not yet need a vote to renew.

IV. Governance Council Positions

A. President

- 1. Amy Levash
 - a) Motion - Pete
 - b) Second - Tera
 - c) Unanimous

B. Vice President

- 1. Korinne Haeffel
- 2. Pete Christy
 - a) No Vote Tonight

C. Secretary

- 1. Brian Fortney
 - a) Motion - Korinne
 - b) Second - Tera
 - c) Unanimous

D. Treasurer/Finance

- 1. Tera Rogers
 - a) Motion - Korinne
 - b) Second - Pete
 - c) Discussion - suggested that the title change to Treasurer vs Finance Chair - Will review bylaws with respect to the title of the position.
 - d) The bylaws refer to the position as "Treasurer". Therefore, Tera will hold the title of Treasurer for the remainder of her service in this role.
 - e) Unanimous

V. Teacher Presentation

- A. Gearbox Labs coding and Engineering Professional Development

VI. Emergency Operation Plan Review

- A. Emailed separately for confidentiality
 - 1. Motion - Pete
 - 2. Second - Korinne
 - 3. Unanimous

VII. Administrator Report

- A. [Admin Report](#)

VIII. Incentive Pay

A. Licensing 2 Paras as Substitutes

- 1. Motion - Laura
- 2. Second - Korinne
- 3. Discussion:
 - a) Tera suggested that CESA 6 reimburse the license fee AFTER the paraprofessional subs.
 - b) Cindy thought that it was asking a lot of the para to invest a week's salary in the sub license and HOPE to be reimbursed.
 - c) Cindy explained that it is a benefit to the school, more than the paraprofessional, because it gives us a pool of subs that are familiar with the school and already have appropriate gear.
 - d) Cindy has tentatively built the fee into the budget based on the benefit to ROLES.

- e) In order to fit this into the budget, Cindy realized that there would have to be something cut, but sees the value in this course of action based on the difficulty hiring subs in the previous years.
 - 4. Current conditions, teacher shortage, 2 paraprofessionals only
 - 5. Motion passed 6 to 1, with Tera Rogers voting Nay
- B. Internal Sub Pay Rate
 - 1. Motion - Pete
 - 2. Second - Korinne
 - 3. Discussion
 - a) Cindy suggested internal substitute pay rate of \$125.00/day
 - 4. Unanimous
- C. Long-Term Sub Pay Rate
 - 1. Motion - Pete Christy makes a motion to make the long term sub pay \$160.00
 - 2. Second - Tera
 - 3. Discussion
 - a) Offer \$175.00/day as the long term substitute rate. Fulfilling all of the requirements of a standard teacher for \$50.00 less (don't hold all of the same qualifications).
 - b) Tera observed that at her district, long term subs get the standard sub rate, but it bumps up after 10 days.
 - c) Cindy - Previous sub budgets were a low \$3000.00, working with her coach and assessing the PTO bank, she proposed increasing the sub budget to \$8500.00.
 - d) Tera pointed out that Sheboygan is paying \$200.00/day. We're a small school, and our teachers don't make what other teachers are making, so how can our subs?
 - e) Amy suggested \$160.00.
 - f) Korinne asked how long-term subbing works? Do we contract them for a certain amount of days and they accept it?
 - (1) It's a contract that is agreed upon between the sub and the school.
 - (2) Defines length of contract, responsibilities, etc.
 - g) Tera - Once someone gets enough sub hours to get into the Wisconsin Retirement System, that benefit would always have to be paid, even when they went back into a paraprofessional role.
 - 4. Unanimous

IX. Committee Reports

A. Finance Committee

- 1. August Financials were emailed out
- 2. Tera - We should have a budget in our hands before the actual budget is approved.
- 3. Approve August Financials
 - a) Motion - Pete
 - b) Second - Catherine
 - c) Unanimous

B. Facilities and Operations

- 1. September
- 2. Just met yesterday. Minutes not yet ready for review.
- 3. Very excited to put the EOP behind them.
- 4. Some MOUs that require signatures
- 5. Bussing MOU for the reunification plan
- 6. Discussed with Riveredge about some pit toilet improvements/repairs/cleaning
 - a) Should be resolved soon
- 7. Outdoor learning/white boards - was temporarily put on hold while working through the budget.
 - a) Discussed some options with RNC to be creative and thrifty and accomplish some of the intent of the white boards

- 8. Will explore the feasibility of the space available for a 4k program.
 - 9. Weapons policy has been updated with language that matches the policy as described in the EOP.
 - 10. Update the policies on the website
 - C. Executive Committee
 - 1. No Report
 - D. PTO
 - 1. September Minutes
- X. Public Comment
 - A. Public Comment
 - 1. None tonight.
- XI. Closed Session
 - A. Pursuant to section 19.85 (1) ©
Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility
 - 1. Motion - Tera
 - 2. Second - Korinne
 - 3. Roll call -
 - a. Catherine - Yay
 - b. Korinne - Yay
 - c. Brian - Yay
 - d. Laura - Yay
 - e. Pete - Yay
 - f. Amy - Yay
 - g. Tera - Yay
 - 4. Motion to go back into public session
 - a. Motion - Pete
 - b. Second -
 - c. Unanimous
- XII. Accept Staff Member Resignation
 - A. Motion - Korinne
 - B. Second - Pete
 - C. Unanimous
- XIII. Closing Items
 - A. Adjourn Meeting
 - 1. Motion - Tera
 - 2. Second - Catherine
 - 3. Unanimous

Committee Meetings:

- Facilities Committee- 3rd Wednesday of every month 4-5pm
- Executive Committee- 3rd Thursday of month at 7pm

2022-2023 Governance Council Meeting Dates

- October 27th at 6pm
- TUESDAY, November 29th at 6pm (DATE CHANGE), VIRTUAL
- TUESDAY, December 20th at 6pm (DATE CHANGE), VIRTUAL